



Sustainability Policy

I.B.S. Refreshment and Plastics Industry SA is committed to operate looking forward a healthy future concerning economic, environmental and social aspects, creating shared value for all stakeholders.

I.B.S is committed to:

- achieve a better and more sustainable future for all, considering UN sustainable development goals as blueprint in its decision-making process
- provide products and services to its customers and business partners that contribute to their efforts for improved sustainability performance
- comply with all applicable laws and regulations that fight corruption, bribery, fraud and unfair competition
- continuously improve its energy efficiency, through advanced technological means (new equipment, renovation of existing equipment) and improved working practices that contribute to less energy consumption
- participate in global efforts to combat climate change, preserve natural resources by consuming in sustainable way and promoting recycling and circular economy
- ensure a safe and fair working environment for all employees, providing safe working conditions, respect for human rights, learning and development opportunities in line of their work
- treat all people with respect, continue fighting discrimination and harassment in all its forms, and being an inclusive organization which respects any individual characteristics, such as age, gender, sexual orientation, nationality, religion and political beliefs.
- implement comprehensive ESG Report, starting from 2023, where environmental, social and governance issues are reported, and improvement targets are set for a continuously improved sustainability performance.

Responsibility for the implementation of this Policy lies with the most senior executive responsible for the company.

I.B.S Refreshment and Plastics Industry SA

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